

Department of English Language Acquisition
Guidelines for ELA Stipends
2009-2010

The ELA stipends are designed to encourage ELA-S teachers and counselors to remain in TNLI ELA programs. They further encourage teachers, counselors and Student Service Professionals (SSP) who speak Spanish or another qualified language and work in ELA Program schools to pass the SLP or a District approved Other Language proficiency test and receive a stipend for doing so.

Teachers and counselors who pass all portions of the SLP, are designated ELA-S for a full year, and are fully qualified or show on-track progress in their ELA training, are eligible for the *ELA-S* stipend of \$800 and/or a ProComp *Hard to Staff* bonus of 3% of the ProComp salary index.

All teachers, counselors and student service professionals in *secondary* ELA program schools (middle, 6-12 and high schools) who are *Spanish or Other Language Qualified* (pass all portions of the SLP or a District approved Other Language proficiency test and not designated ELA-S) and work in the ELA program school for a full year, will receive a \$500 *Spanish or Other Language Qualified* stipend.

ELA-S stipend is paid in lump sum (July). The ProComp Hard to Staff bonus is paid out in twelve equal installments throughout the contract year. Teachers, counselors or student service professionals must work at least half time in a qualifying school to receive either the bonus or the stipend.

The following teachers/Counselors are eligible for the *ELA-S* stipend, *Hard to Staff* bonus or *Spanish or Other Language Qualified* stipend:

Elementary *ELA-S* stipend or *Hard to Staff* bonus (TNLI schools)

- ELA-S or ELA-S/E classroom teachers who pass the SLP or other District approved assessment or
- Spanish Qualified ELA Resource Teacher

Secondary *ELA-S* stipend or *Hard to Staff* bonus (TNLI schools)

- ELA-S or ELA-S/E content teachers (math, science, social studies) who pass the SLP or other District approved assessment
- Middle and High School ELA-S Counselors

ELA Program Middle, 6-12 or High Schools *Spanish or Other Language Qualified* stipend (ELA Program Schools)

- Secondary teachers, counselors or SSPs who are not ELA-S designated and have passed the SLP or any District approved Other Language Assessment and
- At least fifty percent of the assignment is in an ELA Program school.

Teachers/Counselors/SSPs must meet the requirements listed below in order to qualify for the *ELA-S* or *Spanish or Other Language Qualified* stipend.

ELA-S Stipend

All ELA-S teachers/counselors must complete *the entire school year as a designated ELA-S teacher/counselor* to be eligible for the ELA-S stipend.

Teachers: ELA-S teachers must meet the criteria A, B and C:

- A. Teachers must hold a valid Colorado teaching license.
- B. Have passed all sections of the SLP or a District approved proficiency test by February 12, 2010.

- C. Have one of the following:
 - 1. A Linguistically Different Endorsement on your Teaching License (A copy of your teaching license with the Endorsement listed must be sent to the ELA Compliance Office.)
 - 2. A Master's Degree in either Bilingual Education or Teaching English as a Second Language (A copy of your transcripts must be sent to the ELA Compliance Office.)
 - 3. Completed 150 hours of ELA training or Units/Courses 1-4 of the ELA Teacher Training coursework or have met the training timeline requirements by May 28, 2010 with all documentation in and documented by the ELA Compliance Office no later than June 11, 2010.

Middle School or 6-12 Counselors: ELA-S Counselors must meet criteria A, B, and C:

- A. Must hold a CDE Counselor's License or a valid Colorado teaching license.
- B. Have passed all sections of the SLP or a District approved proficiency test by February 12, 2010.
- C. Have one of the following:
 - 1. A Linguistically Different Endorsement on your Teaching License (A copy of your teaching license with the Endorsement listed must be sent to the ELA Compliance Office.)
 - 2. A Master's Degree in either Bilingual Education or Teaching English as a Second Language (A copy of your transcripts must be sent to the ELA Compliance Office.)
 - 3. Completed 150 hours of ELA training or Units/Courses 1-4 of the ELA Teacher Training coursework or have met the training timeline requirements by May 28, 2010 with all documentation in and documented by the ELA Compliance Office no later than June 11, 2010.

High School Counselors: ELA Counselors in high schools must meet criteria A and B:

- A. Must hold a valid CDE Counselor's License.
- B. Have passed all sections of the SLP or a District approved Other Language proficiency test by February 13, 2009.

Spanish or Other Language Qualified Stipend (Secondary ELA Program Schools Only)

All *Spanish or Other Language Qualified* teachers must complete *the entire school year* to be eligible for the *Spanish Qualified* stipend.

Secondary teachers: Fully qualified secondary teachers who meet the criteria A, B, C and D:

- A. Teachers must hold a valid Colorado teaching license.
- B. Have passed all sections of the SLP or a District approved Other Language proficiency test by February 13, 2009.
- C. Not designated ELA-S
- D. At least fifty percent of the teaching assignment is in a secondary ELA Program school.

Secondary Counselors (Middle, 6-12, High School): Fully qualified ELA Counselors must meet criteria A, B, C and D:

- A. Must hold a CDE Counselor's License or a valid Colorado teaching license
- B. Have passed all sections of the SLP or a District approved Other Language proficiency test by February 12, 2010.
- C. Not designated ELA-S
- D. At least fifty percent of the counseling assignment is in a secondary ELA Program school.

Student Services Professionals: Student service professionals in ELA Program schools (MS, 6-12 and HS) must meet criteria A, B and C:

- A. Must hold a valid CDE Special Services License
- B. Have passed all sections of the SLP or a District approved Other Language proficiency test by February 12, 2010.
- C. At least fifty percent of the SSP assignment is in a secondary ELA Program school.

	ELA-S, ELA-S/E TNLI Schools Only (Designated teachers not in ProComp)	ELA-S, ELA-S/E TNLI Schools Only (Designated teachers in ProComp)	<i>ELA Secondary Program Schools Only Teachers, Counselors & Student Service Professionals (Not designated ELA-S or ELA-S/E)</i>
Type	ELA-S stipend	ProComp Hard to Staff bonus	Spanish or Other Language Qualified Stipend
Amount	\$800	\$1067	\$500
Payment Date	July	June	July
Eligible for PDU?	No	Yes	N/A
UCD Credit and Tuition Paid?	Yes	Yes	Eligible if designated ELA-E